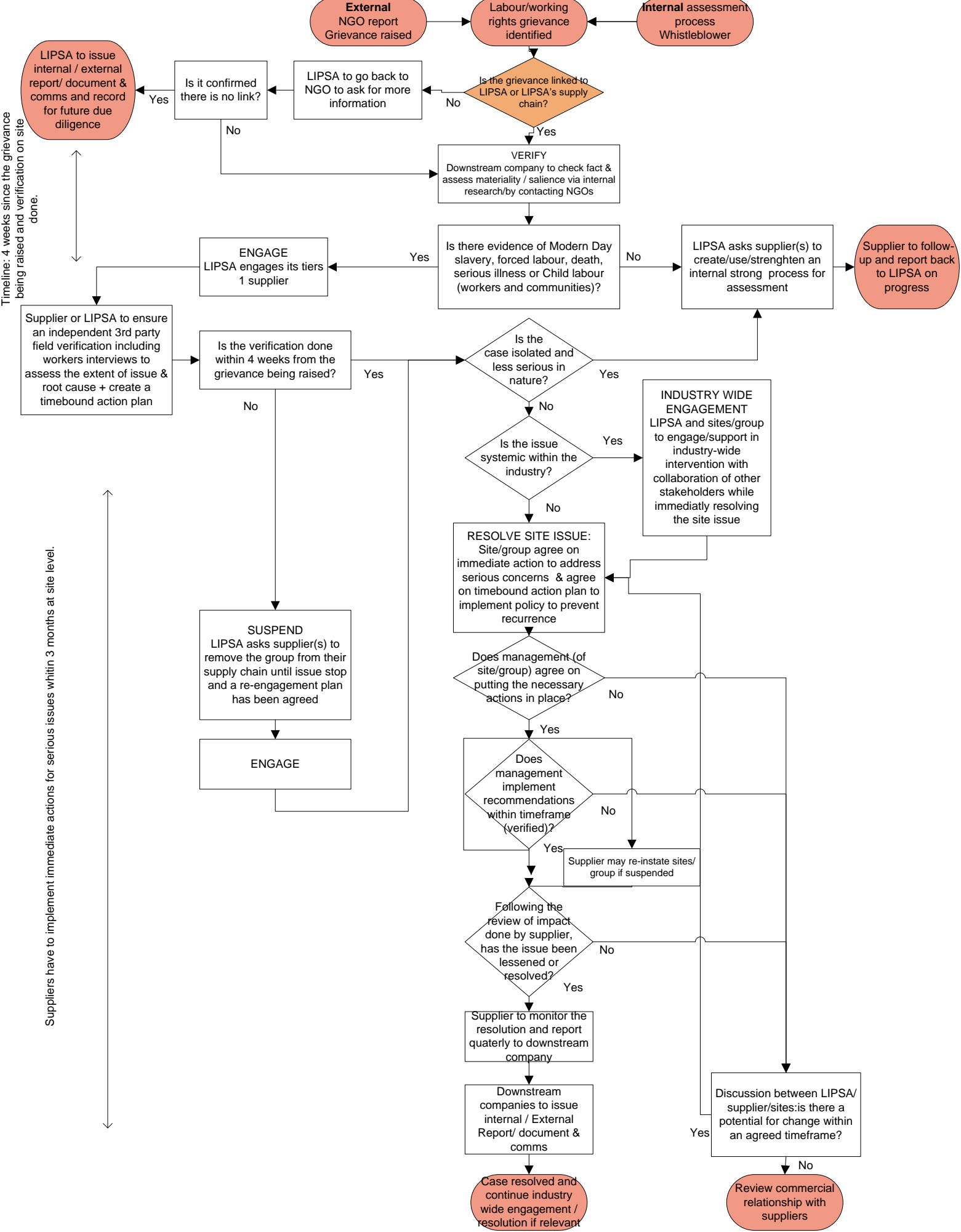


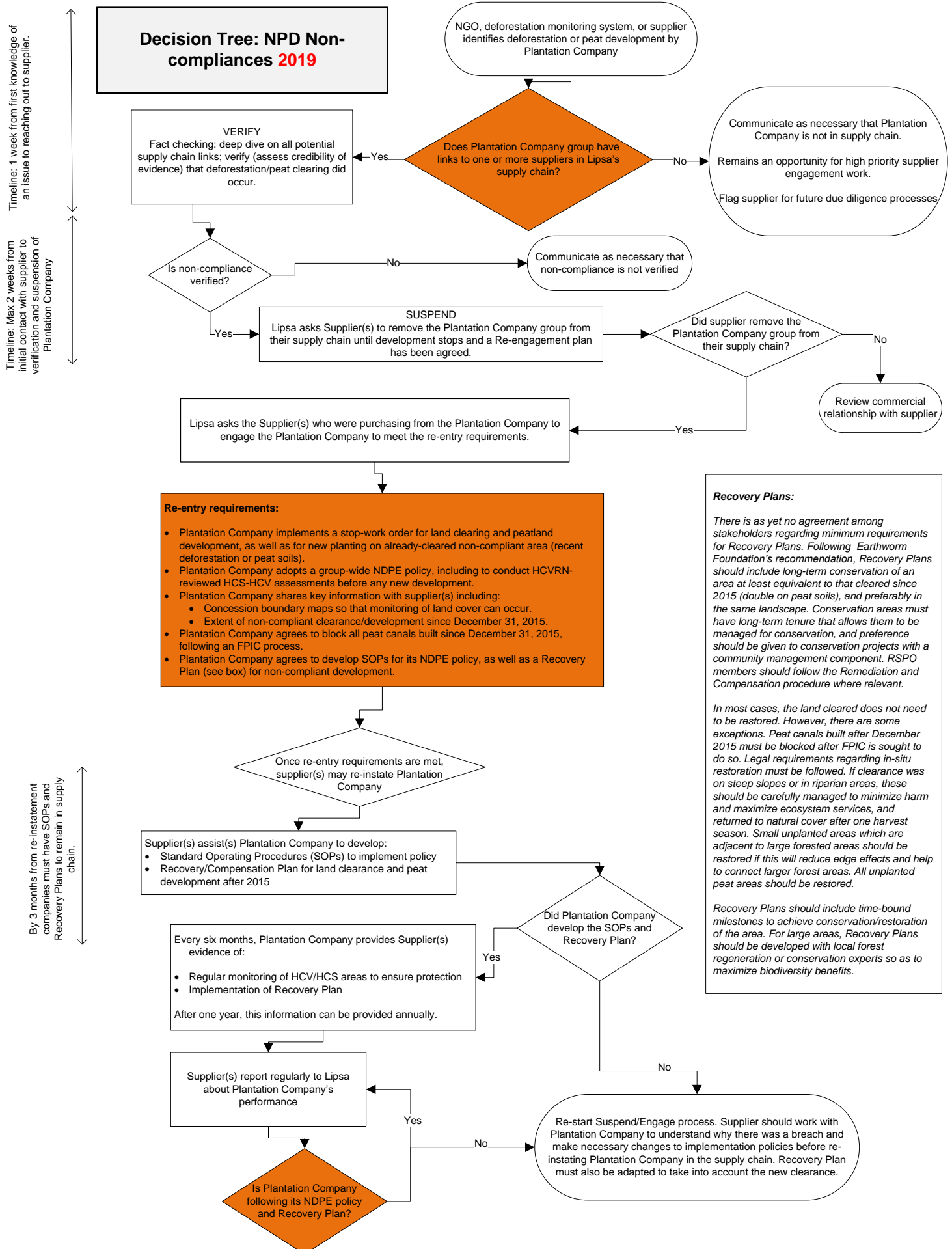
LIPSA's Engagement process to address labour/working rights issues



Timeline: 4 weeks since the grievance being raised and verification on site done.

Suppliers have to implement immediate actions for serious issues within 3 months at site level.

LIPSA's Engagement process to address No Peat-Deforestation cases



LIPSA's Engagement process to address No Peat-Deforestation cases

